



Accelerate your journey to military confidence

Become a RII 100 member for just £895+VAT

Accelerate your journey to military confidence by attending our exclusive RII 100 events, and annual awards for employees led by industry experts and attended by a community of like-minded inclusive recruiters.

Email info@ex-militarycareers.com to become a member

ex-militarycareers.com/rii



INVESTORS
IN PEOPLE

Gold
Until 2022



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LEAD THE MOVEMENT OF CHANGE

Become a forces-friendly employer

Employing Armed Forces community members can help diversify the talent in your workforce, promoting understanding and awareness. Lead the movement of change to drive greater disability confidence in recruitment. Join our supportive community led by disability inclusion experts.

Access our exclusive events and tools to take your confidence and knowledge to the next level.

RII 100 membership will showcase 100 recruitment and staffing providers committed to driving greater Military inclusion in the UK.

Membership is designed to help you unlock the value of disability confidence within your business.

Unlimited annual job and course postings to Ex-MC website, including 4 featured jobs per year, giving you access to ex-militarycareers.com unique candidate pools and social media platforms.

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Why Veterans are valued members of the workforce

Accredited skills

Leadership, management, instructor, assessor, IT, language skills, health and safety and driving licenses. First aid and qualifications relating to trades, including catering and engineering. Training is nationally recognised and accredited.

Resourceful employees

Military trained personnel maintain strong intangible attributes including leadership, teamwork, integrity, social intelligence and self-regulation. Individuals need courage to do their job and to help them make bold decisions under pressure.

Corporate Social Responsibility

Defence sits at the heart of communities. Becoming an Armed Forces friendly organisation allows you to align some of your CSR objectives in support of defence.

Enhanced recruitment and employee retention

Demonstrating support for defence can help attract multi-talented job seekers. Support for the dual role of reservists offers extraordinary variation and development. This can improve employee retention and optimised business results.

Reputation

Defence recognises support at all levels. The Armed Forces Covenant and the Employer Recognition Scheme give employers a unique opportunity to pledge, commit, demonstrate and advocate support for defence and raise their corporate reputation.

Teamwork

Ex-forces are trained to the highest level, requiring exceptional teamwork related skills including; communication, leadership and operational management which are all transferable to any organisation.

Further member benefits



Advertising

Free unlimited job posts, and gain exposure unique ex-military candidate pools.



Exposure

Use the RII 100 partner logo in all your brand material and feature on the Ex-MC partner website.



Events and insight

Accelerate your journey to military confidence by attending our exclusive RII 100 events, and annual awards for employees led by industry experts and attended by a community of like-minded inclusive recruiters.



Positive impact

Support RII to improve employment for Military people. RII is an entirely self-funded, organisation and all sponsorship and subscriptions is reinvested to drive greater military inclusion.



Tools and advisory

Access proven tools and blue-prints designed to take your Military confidence to the next level.



Welcome pack

CPD accredited online demystification foundation training course and Ex-Military candidate terminology, language and skillset eBook.

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Who are we?



The Recruitment Industry Initiative was created in 2019 as an extension of Ex-MilitaryCareers.com offering built around the key principles of the armed forces covenant. Ex-MilitaryCareers.com was launched in 2010, initially on social media, because we wanted to help the process of transition and resettlement for ex-military personnel and we realised that the process was often far from smooth and straightforward.

We established our jobs and training board, free to use for the ex-military, in 2013, and signed the armed forces corporate covenant in early 2014.

Our job search engine – which has over 600 registered businesses and 25,000+ registered candidates – has now been upgraded using industry leading technology to guarantee that Ex-MilitaryCareers.com is the most effective and cutting-edge online recruitment solution for our members.

We are part of the Trinnovo group and therefore ISO9001, investors in people gold award and members of APSCO.

Some of RII 100 members



[ex-militarycareers.com/RII](https://www.ex-militarycareers.com/RII)

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VIDEO: Adam Fifoot explains the benefits of employing ex-military personnel

Corporate Social Responsibility

At Ex-Military Careers we provide a foundation mentorship platform. Here to support ex-service men and women with mentoring, education and career expenses as you begin your journey to establish a civilian career. We work with organisations committed to employing ex-military men and women and who see them as highly valuable assets to their business.

One of the commitments for the RII 100 is to embed confidence around military candidates and staff in recruitment.

We've included information and advice to help you either get started or progress your exciting armed forces friendly journey.

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